

PEXIVA PERSPECTIVE · WORKFORCE & STAFFING

One talent model. *Five programs*, one quality bar.

PEXIVA's workforce practice unifies five talent models under a single quality bar and a disciplined implementation arc. We staff industry practitioners only — and we run hiring as a governed program with clear ownership and KPIs, not a résumé feed.

5workforce models: RPO · EOR · MSP ·
ICM · SOW**~2 wks**

typical time to a vetted shortlist

Practitionersindustry specialists only — no
generalist bench**RACI**a blueprint with clear ownership &
KPIs**White-label**standalone or delivered under your
brand**One bar**a single quality standard across every
model

01 Five workforce models, governed as one

Most staffing relationships fragment the moment you need more than one model. PEXIVA runs the full contingent-talent ecosystem under one coordinated program, so compliance, quality, and accountability don't fall through the gaps between vendors.

The full contingent talent ecosystem

Standalone or white-labeled under your brand.

- ◆ **RPO** — recruitment process outsourcing; we run hiring as a managed function.
- ◆ **EOR** — employer of record and borderless hiring without standing up new entities.
- ◆ **MSP** — managed contingent-workforce programs across multiple suppliers.
- ◆ **ICM** — independent contractor management with audit-ready compliance.
- ◆ **SOW** — statement-of-work governance tied to deliverables, not just hours.

02 Who we staff

We staff industry practitioners — people who have done the work, not generalists pulled off a bench. The result is a vetted shortlist typically inside about two weeks, across the specialist tracks mid-market programs actually need.

- ◆ **Cloud architects & engineers** — AWS, Azure, and GCP.
- ◆ **AI / ML engineers** — Bedrock, Claude, and MLOps.
- ◆ **Data, applications, and security specialists** — matched to your stack and compliance posture.

03 The implementation arc

Hiring is governed as a program, not a transaction. We run a disciplined arc that gives leadership clear ownership and a measurable bar from the start.

Assess → Blueprint → Measure & Evolve

One quality bar, governed end-to-end.

- ◆ **Assess** — demand, skills gaps, compliance constraints, and the right model mix.
- ◆ **Blueprint** — a delivery plan with a RACI and KPIs, so ownership and success are explicit.
- ◆ **Measure & evolve** — track quality, time-to-fill, and retention; adjust the model as you scale.

We don't send résumés. We run hiring as a governed program with a quality bar.

04 Where to start

We'll map your demand to the right model mix and a realistic shortlist plan — standalone or white-labeled under your brand.

Start with a Workforce Readiness Conversation

A short, expert-led working session on your demand, the right model mix (RPO / EOR / MSP / ICM / SOW), and a vetted-shortlist plan — with the governance and KPIs to run it as a program. You keep the plan whether or not we engage further.

✉ contact@pexivatechnologies.com 🌐 pexivatechnologies.com

🌐 linkedin.com/company/pexivatechnologies

PEXIVA Technologies — contact@pexivatechnologies.com · pexivatechnologies.com · [LinkedIn](https://linkedin.com/company/pexivatechnologies). This brief describes PEXIVA's workforce models and implementation approach; specific scope, compliance, and timelines are confirmed per engagement.